

APPENDIX 12
ZONE 12 KINGSTON - LOCAL UNION 401
JOURNEYMAN & APPRENTICES RATE OF WAGE

EFFECTIVE May 1, 2021

	Journeyman	1st Year	2nd Year	3rd Year	4th Year	5th Year
Base Rate	44.91	17.42	22.00	26.58	31.16	35.75
Vacation Pay (10%)	4.49	1.74	2.20	2.66	3.12	3.58
Union Field Dues	0.97	0.39	0.49	0.58	0.68	0.78
O.P.T.P.F	0.26	0.26	0.26	0.26	0.26	0.26
Ontario Construction Secretariat	0.01	0.01	0.01	0.01	0.01	0.01
Welfare (Plus 8%)	2.45	2.45	2.45	2.45	2.45	2.45
Pension	8.50	3.40	4.25	5.10	5.95	6.80
Stabilization Fund	1.00	1.00	1.00	1.00	1.00	1.00
Local Training	0.75	0.75	0.75	0.75	0.75	0.75
Article 23 (C.T.F. & I.T.F.)	0.15	0.15	0.15	0.15	0.15	0.15
Article 30 (Bill 162)	0.03	0.03	0.03	0.03	0.03	0.03
MAP	0.04	0.04	0.04	0.04	0.04	0.04
Sick and Distressed Fund	0.04	0.04	0.04	0.04	0.04	0.04
Contingency Fund	0.10	0.10	0.10	0.10	0.10	0.10
SUB	0.10	0.10	0.10	0.10	0.10	0.10
Helmets to Hardhats	0.01	0.01	0.01	0.01	0.01	0.01
National Organizing	0.10	0.10	0.10	0.10	0.10	0.10
TOTAL	63.91	27.99	33.98	39.96	45.95	51.95
Association Fund (+13% HST)	0.41	0.41	0.41	0.41	0.41	0.41
MIAC/WTF (+13% HST)	0.05	0.05	0.05	0.05	0.05	0.05
TOTAL	64.37	28.45	34.44	40.42	46.41	52.41

Local 401 Eastern does not have "Union Field Dues", "Ontario Pipe Trades Promotion Fund", "Contingency Fund" or "OCS (Ontario Construction Secretariat) Fund" included in the Base Rate. In this case each fund is added to the Base Rate for taxing only. The full amount of each fund is deducted and remitted in accordance with the Local Appendix. Vacation Pay is calculated only on the specified Base Rate. The MIAC/WTF Funds are HST Taxable, HST Registration number for these funds is: 124252065.

*Board and Transportation Allowance \$0.62 per km to a maximum of \$77.63 per day.